**Action Plan School Year \_**2011-2012**\_**

Goal: Increase positive social behavior and reduce problem bullying behavior among 3rd grade students

Objective: Increase the number of students that rate the school climate as positive by 20 percent

Interventions

* Target group: All students in 3rd grade will be exposed to preventative curriculum; students indicating that they have been bullied or bully others have been screened for small group interventions.
* Number of students in the target group: 110 total students in 3rd grade; 18 students referred to small groups
* Strategy for recruiting targeted students to be served: All students will be exposed to the preventative curriculum through classroom lessons; small groups have been screened after their needs assessments indicated that they need additional interventions.
* Intended impact on academics, behavior or attendance:

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| Target Group | Resources | Type of Activity | Dates for Activities | Evaluation Method (perception data and results data) |
| 3rd grade students at Baker Elementary | Counselors  Teachers | Classroom lessons  Lesson 1: feelings and explanation of emotions; utilize feelings chart and mirrors; explanation of bullying.  Lesson 2: puppet show aimed at using empathy in daily situations; focus on communication.  Lesson 3: video lesson on how to handle daily situations without violence.  Lesson 4: group art project to implement caring behaviors and emphasize roles in the group; follow-up discussion about sharing and teamwork.  Lesson 5: present information on the proper recourse for students following violence or bullying; responsibility of the student versus responsibility of adults. | Lesson 1: Thursday, October 6, 2011  Lesson 2: Thursday, October 13, 2011  Lesson 3: Thursday, October 20, 2011  Lesson 4: Thursday, October 27, 2011  Lesson 5: Thursday, November 3, 2011 | Administer pre-and post-tests related to bullying behaviors to determine the effectiveness of classroom lessons  Record longitudinal data on the number of behavioral referrals for 3rd grade students for one year following the intervention to compare with previous year data |
| Small groups for 3rd graders in need of additional intervention | Counselors | Small groups on the following topics: 1) conflict resolution; 2) anger management; 3) character and values; 4) positive relationships; and, 5) dangers of bullying. | Small groups will meet once a week beginning on Wednesday, November 9, 2011 | Assigns values to answers and formulate data spreadsheets with the needs assessment data  Administer more in-depth pre- and post-tests for students entering small group interventions  Monitor progress through behavioral referrals and consult with administration on proper recourse |